

**OFFICIAL MINUTES OF THE BOARD OF TRUSTEES
BRADY INDEPENDENT SCHOOL DISTRICT**

The Board of Trustees for the Brady Independent School District met in special session at 6:00 p.m. on Tuesday, August 13, 2013 in the school administration building. The meeting was called to order by President Darrell Keese at 6:00 p.m.

PRESENT Jane Pearce, Teri Trull, Brentt Raybion, Darrell Keese, Sandra Keith, Phil Thompson, and Robert Duus

ABSENT No one

BUDGET WORKSHOP Barbara Landry, Business Manager, presented a proposed teacher/aide pay schedule. The schedule showed a comparison for teachers a 3% raise versus a \$1,233 raise across the board. After a discussion was held Ms. Landry will present to the board for adoption at the next regular meeting a payroll schedule for teachers with a \$1,500 pay raise across the board. For those teachers on step 22 and above years of service will also receive the \$1,500 increase this year. A proposed paraprofessional salary schedule will also be presented at the next board meeting and if adopted paraprofessional salaries would then be adjusted accordingly for the 2013-2014 school year. She then presented a proposed 2013-2014 line item budget. Fund 240 Food Service, Fund 599 Debt Service, Fund 199 Technology, and Fund 199 Operating budgets were reviewed in detail. Ms. Landry presented an overview of the M&O and I&S tax rates beginning with the 2008-2009 school year to present and with a proposed 2013-2014 tax rate. For the 2012-2013 school year the M&O tax rate was \$1.04 and the I&S tax rate was \$0.3650 for a total amount of \$1.4050. The proposed 2013-2014 M&O tax rate is \$1.04 and the proposed I&S tax rate is \$0.36285 for a total amount of \$1.40285 which is less than last year. At the next regular meeting the board will proceed to adopt the proposed M&O and I&S tax rates and then proceed to adopt the M&O and I&S tax rates at the Budget Hearing to be held Friday, August 30.

EXECUTIVE SESSION Did not go into Executive Session; remained in Open Session

ACCEPT RESIGNATION A motion was made by Ms. Trull, seconded by Ms. Pearce and carried 7-0 to accept the resignation of **Melissa Neely** effective July 29, 2013 as recommended by Mr. Clawson.

EMPLOY AS NEW HIRE-HS A motion was made by Ms. Keith, seconded by Mr. Raybion and carried 7-0 to employ at High School with a probationary contract **James Griffin III** as teacher subject to assignment for the 2013-2014 school year as recommended by Mr. Clawson, Superintendent.

ADJOURN A motion was made by Ms. Pearce, seconded by Ms. Keith and carried 7-0 to adjourn the meeting at 8:16 p.m.